



Modern Day Anti-Slavery Act 2015 - ARROW Industrial Group Limited Policy Statement

Arrow Industrial Group is committed to eliminating all acts of modern-day slavery from within its own business and from within its supply chains. The Company acknowledges and accepts its obligation under the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the company.

The Company is a privately-held public limited company engaged in all aspects of the industrial door installation and maintenance. The Company does not operate any overseas business units, nor does it conduct operations outside of the United Kingdom. The company relies on its supply chains in order to undertake industrial door installation projects and routine maintenance contracts. The company's supply chains for both goods and services are predominantly composed of United Kingdom based entities and the majority of these have long-standing relationships with the company. On occasion, the company (and those in its supply chain) will source goods and services from overseas.

From the date of adoption of this statement, slavery and human trafficking enquires will be made into any new supplier engagement. This is due diligence process will incorporate a review of the controls undertaken by the supplier and any new contractual documentation issued by the company shall include confirmations from suppliers that they comply with Modern Slavery Act 2015

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

This statement has been unanimously approved by the company's board of directors and the company is committed to providing adequate training and investment to ensure that trafficking is not taking place within the organisation or within its supply chains. The directors and senior management shall take responsibility for implementing this policy statement.

Signed:

Review Date: 5th March 2019

Next Review: March 2020

ARROW Industrial Group Limited 930 Hedon Road, Hull HU9 5QN

T: 01482 228202 E: info@arrow-industrial.co.uk

www.arrow-industrial.co.uk

Company Registration Number: 04410202 Registered Office: 930 Hedon Road, Hull HU9 5QN

